

HPS Title IX/Civil Rights Complaint Communication Document

**Title IX/Civil Rights
Complaint Reported**

**Student /
Student**

Staff / Student

Staff / Staff

Cases

- Sexual Harassment
- Sexual Assault /Sexual Violence (rape, groping, child sexual abuse)
- Dating Violence
- Discrimination / Prohibited Harassment (race, color, religion, gender, national origin, or age)

Cases

- Sexual Harassment
- Unwelcome Sexual Advances
- Requests for Sexual Favors
- Verbal/Nonverbal/Physical conduct of sexual nature including sexual activity
- Discrimination / Prohibited Harassment (race, color, religion, gender, national origin, or age)

Cases

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- Requests for Sexual Favors
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Inform

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HPS Title IX Coordinator

HPS Title IX Coordinator

HP

HPS Title IX Coordinator will assist local Title IX Coordinator and Campus Principal with investigation

Title IX Coordinator may designate one of following to investigate:
Title IX Coordinator / Campus Principal / Area Superintendent /
Director of Employee Relations / HPS Attorney

Investigation Report Shared with Title IX Coordinator

Title IX Coordinator will finalize investigation and share with Area Superintendent or Chief Superintendent of Schools for employee cases (Based on Case)